

APPLICATION DEVELOPMENT & MAINTENANCE

Payroll and Attendance Management for Sri RAK Jewellers

Techno Tackle built Sri RAK Jewellers a custom attendance and payroll system that replaced manual registers with automated, accurate and transparent pay for every employee.

40+

Screens designed and developed

9

Functional areas in one system

1

Admin portal



Sri RAK Jewellers

Gold jewellery manufacturing, wholesale and retail, Coimbatore

Live, with ongoing support

ENGAGEMENT IN BRIEF

The project at a glance

Client	Sri RAK Jewellers, Coimbatore, India
Project	Attendance and Payroll Management System for Sri RAK Jewellers
Type of business	Gold jewellery manufacturing, wholesale and retail
Platform	Web application, used through a desktop browser
Scope of work	Application development and maintenance
Tech stack	Front end HTML, CSS, JavaScript Back end PHP, Yii2 Database MySQL
Who uses it	RAK Jewellers admin team (1 admin portal)
Project duration	December 2022 to April 2023
Current status	All planned modules are live and in daily use. The platform is under maintenance and support, with changes and enhancements delivered as required.

What we delivered

A complete system to manage attendance, leave, pay, performance rewards and cash, built as 9 connected areas:

- Live workforce dashboard
- Fingerprint attendance
- Employee profiles
- Pay rules
- Leave management
- Performance-linked rewards
- Automatic payroll
- Cash and settlements
- Reports and policies

40+ Screens designed & developed

Project management

Run on Techno Tackle's in-house Project Management System (PMS).



Mr. Balram Kumar
Partner, Sri RAK Jewellers

CLIENT ACCOLADE

In the client's words



My name is Balram, and I run Sri RAK Jewellers, a gold manufacturing industry where my wife and I are partners. We started as a small-scale business with a dream to grow into a full-fledged industry.

To achieve this, we needed software solutions but struggled with freelancers who failed to deliver user-friendly results. That's when I met Bala Vishnu, CEO of Techno Tackle. He and his team provided exactly what we needed, designing simple and intuitive software that even our uneducated skilled labourers could easily use.

I've been working with Techno Tackle for seven years, completing nearly ten projects with their seamless support. Hats off to Bala Vishnu and his team for their exceptional work and professionalism.



Watch the video testimonial

Scan the code or open youtube.com/watch?v=WBUA5wGy2rQ

ABOUT THE CLIENT

Sri RAK Jewellers

Established in 1996, Sri RAK Jewellers is a Coimbatore-based gold jewellery manufacturer, wholesaler and retailer. Led by Mr. Balram Kumar, the company is known for its range of gold chains, rings, earrings, bangles, kadas, temple jewellery and bridal sets, and has built a reputation for consistent quality and dependable service.

The company also runs its own retail showroom, **Alankrit by RAK**, which offers hallmarked gold jewellery in purities ranging from 9K to 916, along with custom-made designs. RAK Jewellers operates across the full jewellery value chain.



Manufacturing: Designs and produces gold jewellery in-house.

Wholesale and bulk supply: Manufactures and supplies jewellery in bulk to leading showrooms, retailers and large establishments.

Retail: Sells directly to customers through the Alankrit showroom.

Custom orders: Takes made-to-order requests and crafts jewellery to the customer's chosen design.

Remodelling and customisation: Reworks and redesigns customers' existing jewellery.

Old gold exchange: Lets customers exchange old jewellery for new pieces of their choice.

With manufacturing, wholesale and retail running side by side, RAK Jewellers manages a diverse workforce of **factory staff, skilled craftsmen, sales and office staff**. This makes accurate attendance tracking and payroll processing essential to its day-to-day operations.

CHALLENGES BEFORE

Manual attendance and payroll

Before partnering with Techno Tackle, RAK Jewellers handled attendance and payroll entirely by hand. As the business grew across manufacturing, wholesale and retail, the manual process became harder to manage and took up a significant share of the team's time every month.

Time-consuming attendance tracking

Attendance was recorded manually. Daily entries, late arrivals, leaves and absences were compiled by hand at the end of each month.

Lengthy payroll calculations

Salaries were worked out manually for every employee, so each payroll cycle took several days of effort.

Risk of calculation errors

Manual calculation of working days, leave, overtime and deductions left room for mistakes and incorrect salary payments.

Advances and deductions

Salary advances and other deductions were tracked separately and adjusted manually during each payroll run.

No centralised employee records

Employee details, attendance history and salary information were spread across registers and files.

Limited visibility for management

No consolidated reports, so no quick view of attendance trends, monthly salary costs or staff-wise payroll history.

Dependence on individuals

The process relied on the knowledge of the staff handling it, which made continuity difficult during absences or staff changes.

RAK Jewellers approached Techno Tackle to develop a payroll management application **tailored to its business.**

THE SOLUTION

One system for attendance, pay and rewards

Techno Tackle designed and built a web-based attendance and payroll management system around the way RAK Jewellers works. Fingerprint attendance, staff records, leave, pay rules, performance rewards and cash payments now run on a single platform. Calculations that once took days now happen automatically, and management can see the full picture at any time.

01**Live workforce dashboard**

Who is present or absent today, by staff group, plus a shared calendar.

02**Secure fingerprint attendance**

Every punch flows straight into payroll, with protected corrections.

03**Complete employee profiles**

One digital record from joining day through the whole period of service.

04**Pay rules for every employee**

Daily wage, fines, overtime and special timings applied automatically.

05**Simple leave management**

Every type of leave on one calendar, reflected in pay automatically.

06**Performance-linked rewards**

Daily ratings feed bonus, increment and welfare.

07**Automatic payroll**

Attendance becomes pay without manual calculation.

08**Cash and settlement control**

Every rupee paid or spent is recorded and traceable.

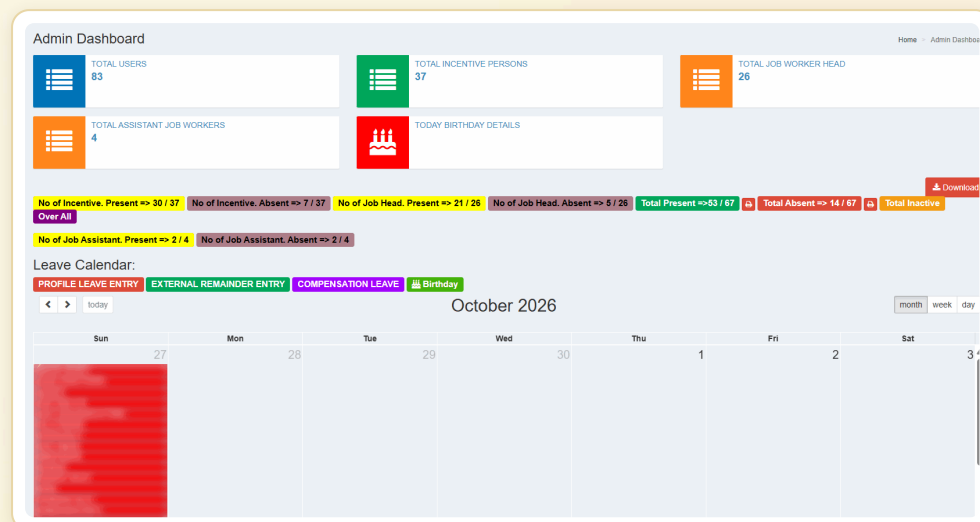
09**Reports and policies**

Leave, service, timing and policy information on hand.

SOLUTION · 01

Live workforce dashboard

The moment management logs in, the dashboard shows what is happening across the workforce today. There is no need to call supervisors or check registers to know who has come to work.



Admin dashboard: staff counts, present and absent counts, leave calendar. Employee names blurred.

Workforce summary

Total staff at a glance, with permanent staff, contract staff and assistant workers shown separately.

Live attendance

A real-time count of who is present and absent today for each staff group, with lists that print in one click.

Inactive staff

Staff who are no longer active are listed separately, keeping the active workforce view clean.

Birthday alerts: Today's birthdays are highlighted, helping management recognise employees on their special day.

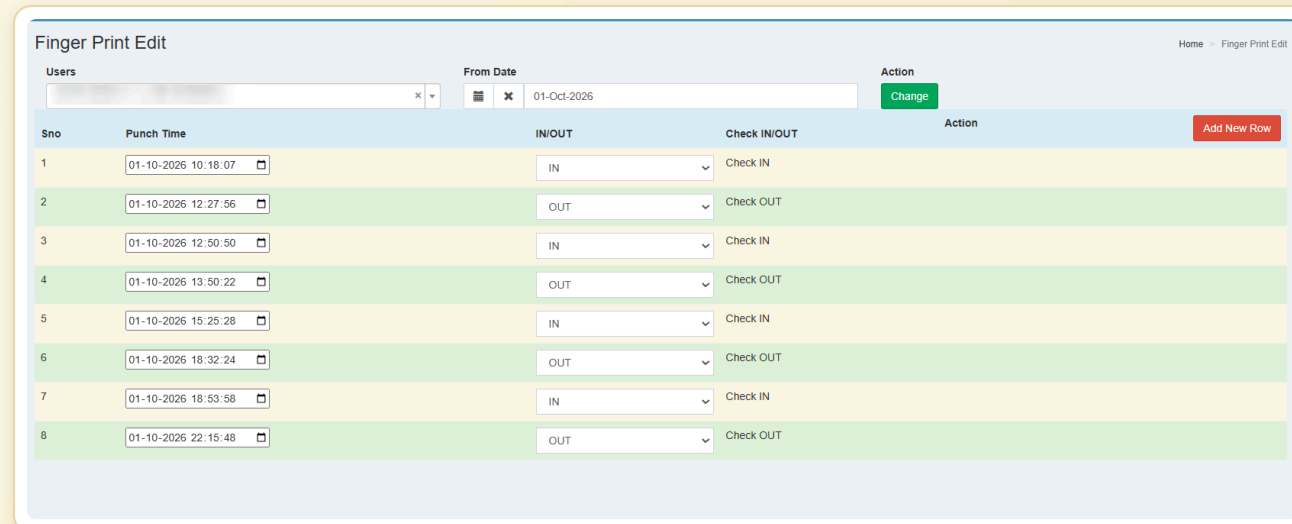
One calendar for everything: A colour-coded calendar shows staff leave, compensation leave, birthdays and business reminders, by month, week or day.

Downloadable data: Dashboard information can be downloaded for meetings or offline review.

SOLUTION · 02

Secure fingerprint attendance

Every employee marks attendance with their fingerprint, which replaces manual registers and ends proxy attendance. Because attendance is the foundation of payroll, the system protects this data carefully.



The screenshot shows a web application interface titled 'Finger Print Edit'. It includes a 'Users' dropdown menu, a 'From Date' field set to '01-Oct-2026', and a 'Change' button. Below these is a table with 8 rows of attendance data. Each row has columns for 'Sno', 'Punch Time', 'IN/OUT', 'Check IN/OUT', and 'Action'. The 'Punch Time' column contains timestamps and a small icon. The 'IN/OUT' column has dropdown menus showing 'IN' or 'OUT'. The 'Check IN/OUT' column contains text like 'Check IN' or 'Check OUT'. The 'Action' column has a red 'Add New Row' button. The table rows alternate between light green and light yellow backgrounds.

Sno	Punch Time	IN/OUT	Check IN/OUT	Action
1	01-10-2026 10:18:07	IN	Check IN	
2	01-10-2026 12:27:56	OUT	Check OUT	
3	01-10-2026 12:50:50	IN	Check IN	
4	01-10-2026 13:50:22	OUT	Check OUT	
5	01-10-2026 15:25:28	IN	Check IN	
6	01-10-2026 18:32:24	OUT	Check OUT	
7	01-10-2026 18:53:58	IN	Check IN	
8	01-10-2026 22:15:48	OUT	Check OUT	

Finger Print Edit: each punch for one employee on one date, marked IN or OUT. Employee name blurred.

Direct link to payroll

Every punch in and punch out flows automatically into payroll, with no re-typing and no copying errors.

Day and night shifts

Attendance is measured against each employee's own day or night shift timing.

Protected corrections

Fingerprint entries can be edited or deleted only through a password-protected screen, so records cannot be changed casually.

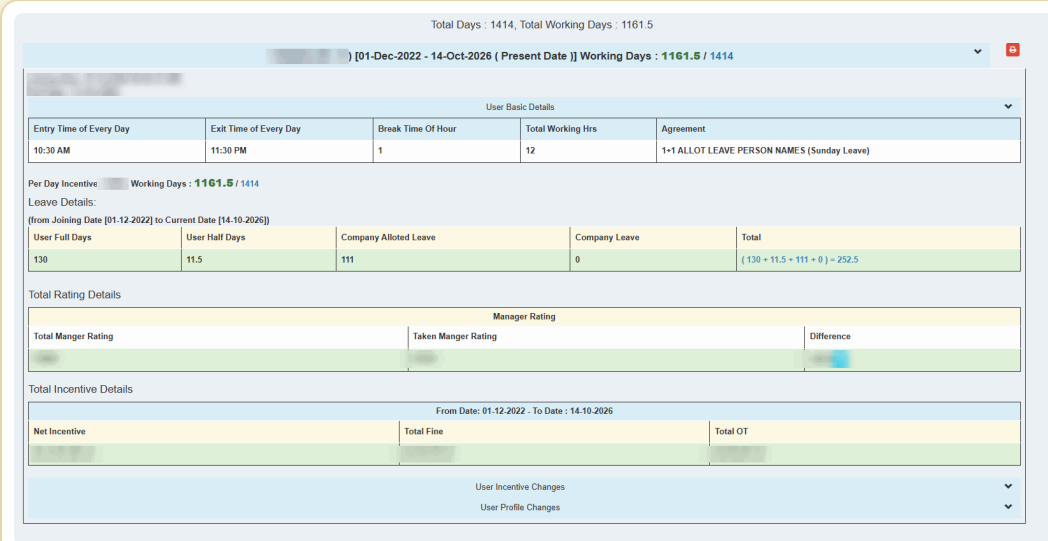
Reliable records

Management can trust that the attendance behind every salary is genuine and accurate.

SOLUTION · 03

Complete employee profiles

Every employee has a complete digital profile, created on the day they join and kept up to date throughout their service. All employee information is now in one secure place instead of scattered files.



The screenshot displays an employee profile interface with the following sections:

- Summary:** Total Days: 1414, Total Working Days: 1161.5. Date range: [01-Dec-2022 - 14-Oct-2026 (Present Date)]. Working Days: 1161.5 / 1414.
- User Basic Details:**

Entry Time of Every Day	Exit Time of Every Day	Break Time Of Hour	Total Working Hrs	Agreement
10:30 AM	11:30 PM	1	12	1+1 ALLOT LEAVE PERSON NAMES (Sunday Leave)
- Per Day Incentive:** Working Days: 1161.5 / 1414.
- Leave Details:** (from Joining Date [01-12-2022] to Current Date [14-10-2026])

User Full Days	User Half Days	Company Allotted Leave	Company Leave	Total
130	11.5	111	0	(130 + 11.5 + 111 + 0) = 252.5
- Total Rating Details:**

Manager Rating		
Total Manger Rating	Taken Manger Rating	Difference
- Total Incentive Details:** From Date: 01-12-2022 - To Date: 14-10-2026

Net Incentive	Total Fine	Total OT
- User Incentive Changes** and **User Profile Changes** (expandable sections).

Personal and identity details: Contact details, date of birth, identity documents, full address, profile photo and address proof.

Introducer details: The name, address and photo of the person who introduced the employee, which adds accountability to every hire.

Role and reporting: Each employee is assigned a role and a reporting head, along with the products they handle and their purpose of work.

Employee overview: shift timing, agreement, working days, leave and rating totals since joining. Pay figures blurred.

Agreement and probation: Each employee is linked to their service agreement, and their probation period is tracked with start and end dates.

Rejoining made simple: When a former employee returns, their earlier history is carried forward instead of starting a fresh record.

Complete service history: Records of staff who leave are preserved, so past employment details are always available for reference.

SOLUTION · 04

Pay rules for every employee

RAK Jewellers has its own way of paying staff, with daily wages, fines for late arrival, overtime pay and special timings on festival days. The system follows these rules exactly. Pay rules are set once for each employee, and the system applies them every day without manual effort.

Daily OT / Fine Report

Roles: Incentive Users: [User Name]

From Date: 01-Oct-2026 To Date: 13-Oct-2026

Generate Report

User ID	Name	Per Day Incentive	Per Hour Incentive	Per Hour OT	Per Hour Fine	Total Incentive	Net Incentive
[User ID]	[Name]	[Amount]	[Amount]	[Amount]	[Amount]	[Total]	[Net]

Leave Details:

(From Joining Date [01-12-2022] to Current Date [14-10-2026])

Full Day	Half Day	Allotted Leave	Company Leave	Total
130	11.5	111	0	(130 + 11.5 + 111 + 0) = 252.5

S.No	Date	Actual Entry Time	Punch Entry Time	Diff of OT/In	Punch IN/OUT	Diff of OT/In	Actual Exit Time	Punch Exit Time	Diff of OT/In	Total OT Details	Total Fine Details	Total Rating	Status	Net Incent
1	01-10-2026 (Thursday)	10:30 AM	10:42 AM	Time=12	Punch Time IN/OUT 01-10-2026 10:42 AM IN 01-10-2026 01:31 PM OUT 01-10-2026 01:55 PM IN 01-10-2026 03:11 PM OUT 01-10-2026 03:53 PM IN 01-10-2026 05:19 PM OUT 01-10-2026 05:19 PM IN 01-10-2026 07:20 PM OUT 01-10-2026 07:31 PM IN 01-10-2026 08:44 PM OUT 01-10-2026 09:01 PM IN	(60 - 57) Fine=37	11:30 PM	08:44 PM	OT=2	0	49	25	Mistake Entry	

Rating Details:

Manager Rate	User Rating Amount	Rate Amount
10	1	0

Daily OT / Fine report: rates from the daily wage (labelled 'Per Day Incentive'), punches, and the day's fine or OT. Names and amounts blurred.

Personal pay settings: Each employee has their own daily wage, weekday and Sunday shift timings, break time and night shift eligibility.

Automatic fines and overtime: An hourly rate is worked out from the daily wage. Late arrival or early exit is charged, and extra hours are paid, at percentages management sets.

Special timings for special days: Different timings for festival days, half days or overnight work, so fines and overtime are measured against the right timing.

Emergency periods: Higher wage, overtime or other rates for selected staff on selected dates. Normal rates return automatically.

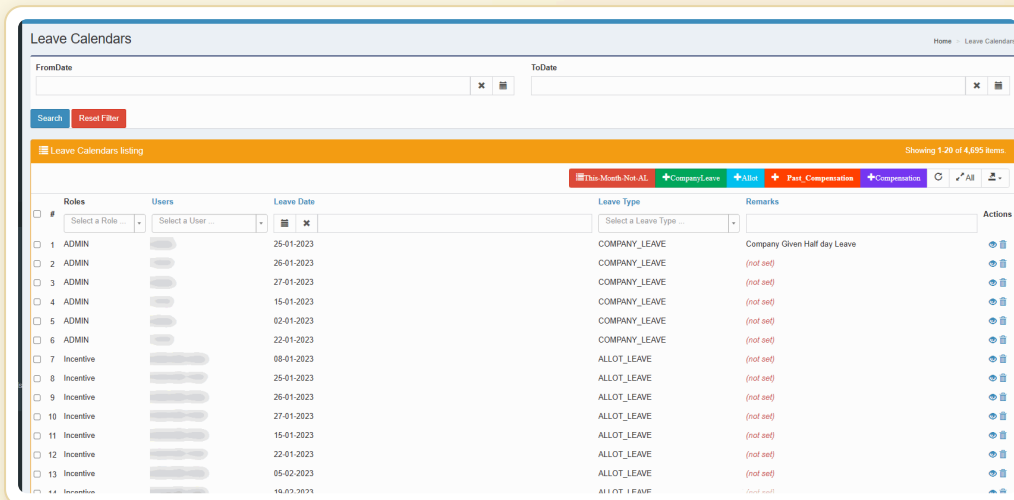
Fair waivers: Fines or overtime can be cancelled for genuine reasons, for one employee or many. The reason is always recorded.

Hourly workers: Workers paid by the hour are paid for the exact minutes they work, calculated from their fingerprint punches.

SOLUTION · 05

Simple leave management

Every type of leave is recorded on one calendar, giving management a complete and searchable leave history for every employee. Leave is automatically reflected in pay, so there is no separate calculation at month end.



The screenshot displays the 'Leave Calendars' application interface. It features a search bar at the top with 'FromDate' and 'ToDate' fields, and buttons for 'Search' and 'Reset Filter'. Below the search bar, there's a section titled 'Leave Calendars listing' showing 'Showing 1-20 of 4,005 items'. The main table has columns for 'Roles', 'Users', 'Leave Date', 'Leave Type', and 'Remarks'. The 'Roles' column lists 'ADMIN' and 'Incentive'. The 'Users' column shows blurred names. The 'Leave Date' column shows dates from 2023. The 'Leave Type' column lists 'COMPANY_LEAVE' and 'ALLOT_LEAVE'. The 'Remarks' column contains details like 'Company Given Half day Leave' and '(not set)'. There are also filter buttons at the top right: 'This Month Not AL', '+CompanyLeave', '+Allo', '+Pact_Compensation', '+Compensation', and '+All'.

Roles	Users	Leave Date	Leave Type	Remarks
1 ADMIN		25-01-2023	COMPANY_LEAVE	Company Given Half day Leave
2 ADMIN		26-01-2023	COMPANY_LEAVE	(not set)
3 ADMIN		27-01-2023	COMPANY_LEAVE	(not set)
4 ADMIN		15-01-2023	COMPANY_LEAVE	(not set)
5 ADMIN		02-01-2023	COMPANY_LEAVE	(not set)
6 ADMIN		22-01-2023	COMPANY_LEAVE	(not set)
7 Incentive		08-01-2023	ALLOT_LEAVE	(not set)
8 Incentive		25-01-2023	ALLOT_LEAVE	(not set)
9 Incentive		26-01-2023	ALLOT_LEAVE	(not set)
10 Incentive		27-01-2023	ALLOT_LEAVE	(not set)
11 Incentive		15-01-2023	ALLOT_LEAVE	(not set)
12 Incentive		22-01-2023	ALLOT_LEAVE	(not set)
13 Incentive		05-02-2023	ALLOT_LEAVE	(not set)
14 Incentive		10-02-2023	ALLOT_LEAVE	(not set)

Leave Calendars: company and allotted leave by date, with remarks. Employee names blurred.

Company holidays

Festival holidays such as Deepavali and Pongal are entered once and apply to all staff.

Allotted leave

Tracked according to each employee's agreement: allotted leave, no allotted leave or a special leave pattern.

Compensation leave: Employees who work on extra days are credited with compensation leave. Missed credits for earlier dates can be added later.

Monthly check: Management can quickly see which staff have not yet taken their allotted leave this month.

Easy search: Leave records can be filtered by date, role, employee and leave type, with remarks for every entry.

SOLUTION · 06

Performance that drives rewards

RAK Jewellers believes good work should be rewarded every day, not judged once a year. The system turns this belief into a clear and measurable process.

Auto Rating Mappings

From Date: 1-Oct-2025 To Date: 14-Oct-2025

Show Remarks Data Only: No

Users: Select a User

Search Reset Filter

Auto Rating Mappings listing Showing 1-20 of 25,113 items

Delete Bonus: dd-mm-yyyy Delete

Sync Bonus: dd-mm-yyyy Sync

Roles	Total	Manager Rate	Fine Points	Ot Points	Rating Amount	Remarks	Added At	Updated By	Updated At	Actions
1 Incentive	MANAGER RATING	10	(not set)	(not set)	0	-	14-10-2026 02:30:01 AM			
2 Incentive	MANAGER RATING	10	(not set)	(not set)	0	-	14-10-2026 02:30:01 AM			
3 Incentive	MANAGER RATING	15	(not set)	(not set)	0	-	14-10-2026 02:30:01 AM		14-10-2026 01:28:56 PM	
4 Incentive	MANAGER RATING	10	(not set)	(not set)	0	-	14-10-2026 02:30:01 AM			
5 JOB WORKER	MANAGER RATING	10	(not set)	(not set)	0	-	14-10-2026 02:30:01 AM			
6 JOB WORKER	MANAGER RATING	10	(not set)	(not set)	0	-	14-10-2026 02:30:01 AM			
Incentive	MANAGER RATING	10	(not set)	(not set)	0	-	14-10-2026 02:30:01 AM			

Auto Rating Mappings: daily manager ratings, fine and OT points, remarks. Employee names blurred.

Daily Bonus Report

Roles: Incentive Users: Select a User

From Date: 01-Sep-2025 To Date: 14-Oct-2025

Print Export

User ID	Name	Role	Daily Bonus	Avg of Rate	Per Bonus Amount	Joining Date	Bonus Date
		Incentive		Per Rate => 10 Count of Rate => 1 (10*1) => 10 Avg of Rate => (10/1) = 10			

Bonus Calculation:

Date	Actual BONUS	Leave Details	Diff Manager Ratings BONUS Amount	Diff Fine Rating BONUS Amount	Diff OT Rating BONUS Amount	Total Diff	Final BONUS
01-Sep-2025 to 14-Oct-2026							

Rating list

Sno	Date	Name	Manager Rating	Fine Rating	OT Rating	Avg Rating	Avg Bonus Amt	Actual Bonus Amt	Bonus Amount
1	14-10-2026	MANAGER RATING	10			10.00	3.33		

Actual Rating BONUS Amount: 10 (Manager Rating) + 10 (Fine Rating) + 10 (OT Rating) = 10.00

Manager Ratings BONUS Amount: 10.00 (Manager Rating) + (Fine Rating) + 10 (OT Rating) = 10.00

Fine Rating BONUS Amount: 10 (Manager Rating) + 0.00 (Fine Rating) + 10 (OT Rating) = 6.67

OT Rating BONUS Amount: 10 (Manager Rating) + 10 (Fine Rating) + 0.00 (OT Rating) = 6.67

Final BONUS Amount: 3.33

Daily Bonus report: how ratings turn into bonus over a date range, with the calculation shown. Name and amounts blurred.

Daily rating

Each employee receives a manager rating every day, and any change from the standard score is explained with a remark. The system also adds automatic scores for punctuality and overtime, based on fingerprint attendance.

Bonus

Bonus is earned day by day from these ratings and added up across the Diwali-to-Diwali bonus cycle. The report shows how much was earned and how much was lost through a lower rating, fines or less overtime.

SOLUTION · 06 CONTINUED

Increment, welfare and summaries

Incentive Employee Welfare

User Year

Month	Bonus	Increment	Welfare	Total
Jan - 2026				
Feb - 2026				
Mar - 2026				
Apr - 2026				
May - 2026				
Jun - 2026				
Jul - 2026				
Aug - 2026				
Sep - 2026				
Oct - 2026				
			Total Amount	

Incentive Welfare Refund

Month Salary Credited (for 30.5 days) * % + Interest Rate = Total

Employee welfare screen: bonus, increment and welfare by month against the maximum, and the refund calculator. Name and amounts blurred.

Increment

Increment builds up through the financial year from April to March. The system shows how it raises the daily wage and new monthly salary, so revisions are objective and easy to explain.

Welfare

A welfare amount builds up for each employee over time. The system calculates the refund with interest automatically when it is due.

Monthly and yearly summaries

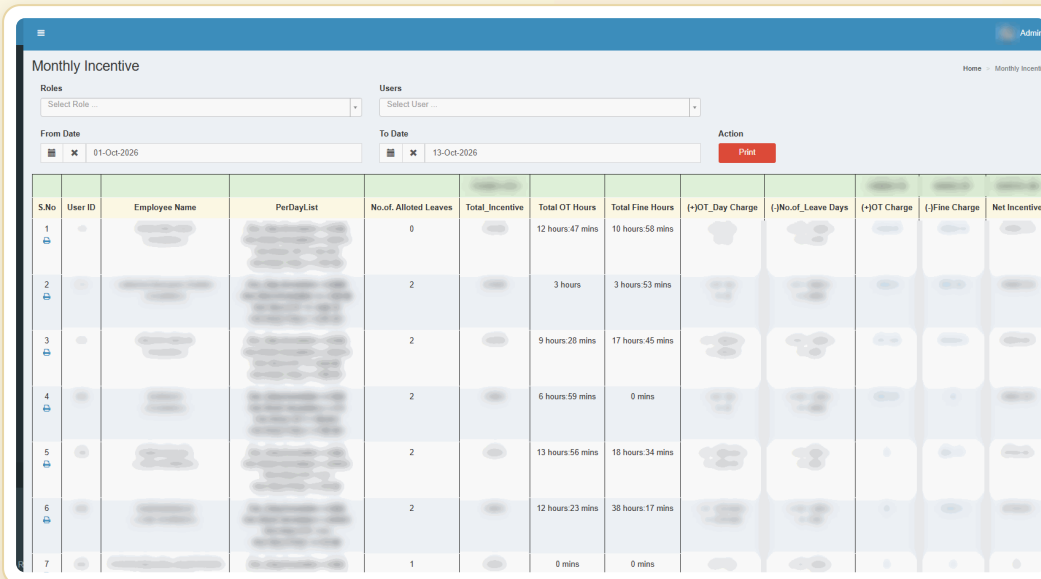
Each employee's bonus, increment and welfare are shown month by month, against the maximum they could have earned.

Every reward comes with a **clear breakdown** showing exactly how a bonus or increment was earned.

SOLUTION · 07

Automatic, accurate payroll

This is the heart of the system, where attendance becomes pay without manual calculation. What once took several days at the end of every month is now ready whenever management needs it.



The screenshot shows a web application interface titled 'Monthly Incentive'. It includes filters for 'Roles' and 'Users', date ranges for 'From Date' (01-Oct-2026) and 'To Date' (13-Oct-2026), and an 'Action' button labeled 'Print'. Below these is a table with the following columns: S.No, User ID, Employee Name, PerDayList, No.of Allotted Leaves, Total_Incentive, Total OT Hours, Total Fine Hours, (+)OT_Day Charge, (-)No.of Leave Days, (+)OT Charge, (-)Fine Charge, and Net Incentive. The table contains 7 rows of data, with names and amounts blurred for privacy.

S.No	User ID	Employee Name	PerDayList	No.of Allotted Leaves	Total_Incentive	Total OT Hours	Total Fine Hours	(+)OT_Day Charge	(-)No.of Leave Days	(+)OT Charge	(-)Fine Charge	Net Incentive
1				0		12 hours 47 mins	10 hours 58 mins					
2				2		3 hours	3 hours 53 mins					
3				2		9 hours 28 mins	17 hours 45 mins					
4				2		6 hours 59 mins	0 mins					
5				2		13 hours 56 mins	18 hours 34 mins					
6				2		12 hours 23 mins	38 hours 17 mins					
7				1		0 mins	0 mins					

Monthly pay in one view

For every employee, the system calculates total wage, overtime, fines, leave deductions and net pay. Each figure shows how it was calculated.

Day-by-day detail

A daily report shows every punch in and out, minutes of overtime or late arrival, the day's rating and the pay earned that day.

Monthly pay screen (labelled 'Monthly Incentive'): OT, fines, leave and net pay per employee. Names and amounts blurred.

Error checks: Unusual punch entries are flagged for review before pay is finalised, so mistakes are caught early.

Easy corrections: Attendance data can be re-synced for selected dates whenever a correction is made.

Instant pay slips: A pay slip for any employee can be printed in a single click.

SOLUTION · 08

Complete cash and settlement control

Every rupee paid to staff or spent on the business is recorded and traceable. Management always knows where the money went, who handled it and why.

Consolidated

Head: Select Head ...

Users: Choose User ...

To Date: ...

All Users: search ...

From Date: ...

Roles: Select Role ...

OUT TOTAL IN

Export Report

Load More

ID	Given By	Given To	Category	Source	Cash	Type	Remarks	Added At	Txn Type	ID	Given By	Given To	Category	Source	Cash	Type	Remarks	Added At	Txn Type
9071				CASH_ON_HAND		EXPENSE		14-Oct-2026 06:22 PM	NORMAL	9072				CASH_ON_HAND		INCOME	OB_UPDATE	14-Oct-2026 07:16 PM	NORA
9070				CASH_ON_HAND		EXPENSE		14-Oct-2026 12:27 PM	NORMAL	9050				SALARY	CASH_ON_HAND		INCOME	05-Oct-2026 Salary	6-Oct-2026 06:19 PM
9069				CASH_ON_HAND		EXPENSE	13/10/26	14-Oct-2026 10:12	NORMAL	9003				CASH_ON_HAND		INCOME	ENTRY CLR	5-Oct-2026 06:23 PM	NORA
										9002				SALARY	CASH_ON_HAND		INCOME	04-Oct-2026 Salary	5-Oct-2026 02:01

Cash in and out register

Every transaction records who gave the money, who received it, the purpose, the amount and remarks. Payment screenshots can be attached, and a voucher printed for every entry.

Expense categories

Tools, rhodium, stones, laser work, courier, fuel and repairs are tracked under clear categories, alongside salary payments.

Consolidated cash view: money out and in, side by side. Names and amounts blurred.

Running balances: The opening and closing cash balance is shown for every transaction, so the cash position is always clear.

Consolidated view: All money going out and coming in is shown side by side with totals, filtered by reporting head, employee, role and date, then exported.

SOLUTION · 08 CONTINUED

Employee settlements and balances

Employee settlement report

For each employee, the system shows earnings, overtime, fines and payments made, then shows clearly how much RAK still needs to pay or recover.

Monthly salary records

Working days, leave days, daily rate and net salary are recorded every month, with the calculation shown.

Incentive Given Taken report: earnings, OT, fines, payments and the balance to pay or recover. Names and amounts blurred.

Account adjustments

Any change to an employee's balance is recorded with the payment mode, cash or bank transfer, and the reason.

Exited staff balances

Final balances of staff who have left are tracked until they are fully settled.

SOLUTION · 09

Clear reports and policies at a glance

Clear reports give management the information they need to make decisions, without digging through files.

Employee Leave Report

Roles

Select Role

Users

Select User

Employee Absent List

Sno	Name	Leave Details	January	February	March	April	May	June	July	August	September	October	November	December
1		19871413 AL => 185 CL => 17	Year Leaves 2026 27 2025 26 2024 0 2023 1 2022 0 AL 9 CL 8 Total 53	Year Leaves 2026 4 2025 10 2024 1 2023 1 2022 0 AL 5 CL 0 Total 15	Year Leaves 2026 2 2025 0 2024 0 2023 0 2022 0 AL 8 CL 3 Total 3	Year Leaves 2026 0 2025 1 2024 0 2023 0 2022 0 AL 4 CL 4 Total 1	Year Leaves 2026 0 2025 0 2024 0 2023 0 2022 0 AL 9 CL 0 Total 0	Year Leaves 2026 2 2025 1 2024 1 2023 3 2022 0 AL 10 CL 1 Total 5	Year Leaves 2026 19 2025 1 2024 2 2023 5 2022 0 AL 9 CL 0 Total 24	Year Leaves 2026 1 2025 0 2024 2 2023 3 2022 0 AL 11 CL 0 Total 7	Year Leaves 2026 2 2025 1 2024 1 2023 7 2022 0 AL 13 CL 0 Total 8	Year Leaves 2026 0 2025 1 2024 0 2023 18 2022 0 AL 13 CL 0 Total 19	Year Leaves 2026 0 2025 17 2024 6 2023 30 2022 1 AL 5 CL 1 Total 54	
2		15671164 AL => 186 CL => 1	Year Leaves 2026 1 2025 1 2024 2 2023 0 2022 0 AL 19 CL 0 Total 4	Year Leaves 2026 4 2025 14 2024 2 2023 0 2022 0 AL 12 CL 0 Total 7	Year Leaves 2026 9 2025 1 2024 2 2023 0 2022 0 AL 17 CL 0 Total 25	Year Leaves 2026 0 2025 1 2024 1 2023 0 2022 0 AL 11 CL 0 Total 2	Year Leaves 2026 6 2025 3 2024 5 2023 31 2022 0 AL 14 CL 0 Total 11	Year Leaves 2026 4 2025 6 2024 3 2023 2 2022 0 AL 12 CL 0 Total 45	Year Leaves 2026 5 2025 2 2024 1 2023 3 2022 0 AL 14 CL 0 Total 10	Year Leaves 2026 3 2025 3 2024 0 2023 10 2022 0 AL 22 CL 0 Total 9	Year Leaves 2026 0 2025 6 2024 3 2023 8 2022 0 AL 19 CL 1 Total 16	Year Leaves 2026 0 2025 3 2024 3 2023 0 2022 0 AL 12 CL 1 Total 14		
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Press the "Print Screen" screenshot on your keyboard to take a screenshot

Screen 1 screenshot

Screen 2 screenshot

2026 0

2025 2

2024 2

2023 0

2022 0

AL 12

CL 0

Total 22

Leave history

Month-wise leave for every employee, compared year on year since joining, makes attendance patterns easy to spot.

Leave summary

Working days, absences, allotted leave, company leave and present days for any date range, ready to print.

Employee Leave Report: month-wise leave, year on year since joining. Employee names blurred.

Complete service record: One printable record per employee: every period of service, pay, leave, fines, overtime and profile change.

Staff timings: Weekday and Sunday timings for every employee, including reporting heads and security staff, on one screen.

Company policies: Company holidays and key employment terms are published inside the system, so everyone refers to the same rules.

Business reminders: Due dates such as electricity bills appear on the dashboard calendar, so nothing is missed.

DEVELOPMENT APPROACH

How the system was built

Application type

Web-based application accessed through a desktop browser, giving the RAK admin team full-screen access to detailed reports, calendars and payroll data.

Architecture

Built on MVC (Model-View-Controller) architecture with a modular design. Attendance, leave, pay, rewards and cash management are connected modules sharing a single source of data.

Integration

Connected with RAK's fingerprint attendance devices, so punch data flows directly into payroll.

Approach

Requirements were gathered by studying RAK's existing pay rules, leave policies and reward practices in detail. Modules were then developed, tested and validated with the client, and rolled out in phases. New features were added as the business's needs grew.

Project facts

- **Duration:** December 2022 to April 2023
- **Portals delivered:** 1 (Admin portal)
- **Management:** Techno Tackle's in-house Project Management System (PMS)
- **Tech stack:** HTML, CSS, JavaScript | PHP, Yii2 | MySQL

Current status

All planned modules are live and in daily use by the RAK admin team. The platform is under ongoing maintenance and support, with changes and enhancements delivered as required.

Room to grow

The modular build lets new pay rules and enhancements be added as the workforce grows.

OUTCOMES

Results and business impact

Payroll moved from manual registers to an automatic process.

What changed for RAK

- **Payroll calculated automatically:** Monthly pay for the entire workforce is calculated automatically from attendance.
- **Calculations done by the system:** Overtime, fines and leave are calculated automatically, replacing manual calculation.
- **Rewards tied to daily performance:** Daily ratings turn into bonus and increment, with a breakdown for every amount.
- **Control over cash:** Every payment, expense and employee balance is recorded and traceable.
- **Answers for management:** Attendance, leave, pay and cash information is available at any time, in one system.
- **Less dependence on individuals:** All records live in one system, so operations continue whoever is on duty.

What makes this solution different

- **Built around the business:** Every rule, from daily wages and fines to the Diwali bonus cycle, was designed around how RAK Jewellers already works. RAK did not have to change its practices to fit the software.
- **Pay linked to performance:** Daily ratings feed directly into bonus, increment and welfare, so rewards are objective and easy to explain.
- **One workforce, many pay types:** Permanent staff, contract staff and hourly workers are managed in the same system, each with their own rules.
- **Full transparency:** Every amount shows how it was calculated, so every figure can be checked and explained.
- **Secure by design:** Fingerprint attendance, password-protected corrections and recorded reasons for every adjustment keep the data reliable.

WHY CHOOSE TECHNO TACKLE

Interested in a similar solution?

Techno Tackle does not sell one-size-fits-all software. The team takes time to understand how a business pays, rewards and manages its people, then builds a system that fits those practices exactly.

4.8 ★

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8 verified reviews

4.8 ★

Google

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Certified company

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Still managing attendance and payroll on registers or spreadsheets? Connect with us to discuss your requirements.